

JOB DESCRIPTION Attendant

JOB SUMMARY:

A person who is specifically trained, competent and performs assigned functions of personal care to the consumer in their residence under the direction, instruction and supervision of qualified Agency personnel.

QUALIFICATIONS:

- 1. Have a sympathetic attitude toward the care of the sick and elderly.
- 2. Ability to carry out written and verbal directions, read and write.
- 3. Maturity and ability to deal effectively with the demands of the job.
- 4. 18 years of age.
- 5. High School Diploma or GED.

LINE OF AUTHORITY: Reports to the Home Care Supervisor.

RESPONSIBILITIES:

- 1. Performs personal care services in accordance with the plan of care and Agency policy.
- 2. Understands and adheres to established Agency policies and procedures.
- 3. Completes appropriate service notes completely, accurately and in a timely manner as per Agency policy.
- 4. Reports changes in the consumer's condition and needs to the manager.
- 5. Performs household services essential to care in the home as assigned.
- 6. Ambulates and exercises the consumer as assigned.
- 7. Provides medication reminders as assigned.
- 8. Understands and promotes consumer rights.
- 9. Participates in all required orientation, training, competency and in-service programs as scheduled and necessary per Agency policy.
- 10. Is available for, and participates in, on-site management visits per Agency direction, at a minimum of every 3 months.
- 11. Participates in coordination of consumer care, as required.

WORKING ENVIRONMENT:

Works indoors in Agency office and consumer homes and travels to/from consumer homes. The position may require the ability to travel in inclement weather in some cases. The position may require walking outdoors.

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JOB RELATIONSHIPS:

1. Supervised by: Manager / Agency Director

RISK EXPOSURE:

Low-Moderate risk

LIFTING REQUIREMENTS:

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended period of time while standing and being involved in physical activity.
- Heavy lifting.
- Ability to do extensive bending, lifting and standing on a regular basis.

Please send a cover letter and your resume to David Samson at Envida:

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